

EMPANELEMENT / HIRING OF PRIVATE SECURITY AGENCIES FOR PROVIDING ARMED/UNARMED GUARDS FOR CANARA BANK

Ref No: GCO:P&E:110:2021

Date: 29.12.2021

CLARIFICATION FOR PRE BID QUERIES AND CORRIGENDUM TO THE TENDER DOCUMENTS

DATE : 10.01.2022

TOTAL PAGES: 10

===== **ISSUED BY** =====

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Sr.	Page No.	Tender Clause no.	Tender Clause	Bank Reply
1	5	2) Eligibility Criteria- sr. no. -2	PSAs should have obtained a license in accordance with section 4 and 7 of the Private Security Regulation Act 2005, Tamil Nadu Private Security Agencies Rules, 2008 and the license shall be valid.	PSAs should have obtained a license in accordance with section 4 and 7 of the Private Security Regulation Act 2005 of respective NE states and the License shall be valid.
2	5	2) Eligibility Criteria- sr. no. -8	PSAs should have Documents proving compliance of Minimum Wages Act 1948 and other Labour laws and rules.	PSAs should have Documents proving compliance of Minimum Wages Act and other Labour laws and rules for respective NE states.
3	55,56,57	Financial Bid	Financial Bid format for Area A, B, C.	Financial Bid format shall be as new format and minimum wages of respective states to be mentioned in BID for Armed & unarmed guards. New Financial BID has been uploaded in website.
4	6	2 – point 16	PSAs should have their own infrastructure for training their guards in the State where the tender is applied. Address of the training facility shall be compulsorily mentioned in the technical bid without which the bid may be summarily rejected.	Further, Agency having MoU with training centre in Assam will also be accepted. The Training centre must have valid PSARA License.
5	0	0	Solvency Certificate	Solvency Certificate should be not less than Rs. 10.00 Lakhs.

FINANCIAL BID

FINANCIAL BID FOR ASSAM STATE

(Letter to the bank on the PSA's letterhead) (To be amended as per latest norms)

Sl. No	Payment Details	Percentage on Sl No. 1	Private Security Guards Type	
			Armed Guard	Un-armed
	Minimum Wages (Basic +Variable Dearness Allowances (VDA)/ Per Day)			
1.	Basic +Variable Dearness Allowances (VDA) (8 hrs X 26 Days)	N.A		
2.	Bonus @ _____%			
	Total-A			
3.	Employees Provident Fund (EPF) & Employees Deposit Linked Insurance (EDLI) & Administration Charges to PF & EDLI Authority of Total-A	Mention percentage		
4.	Employees State Insurance (ESI) @ of Total-A	Mention percentage		
	TOTAL - B			
5.	Total (Total-A+ Total-B)			
6.	Service Charge at _____% of Sr.No.5			
7.	TOTAL (For 08 Hours -Guard/Month)			
8.	GST AS APPLICABLE			
	GRAND TOTAL - CTC TO BANK			

FINANCIAL BID

FINANCIAL BID FOR MEGHALAYA STATE

(Letter to the bank on the PSA's letterhead) (To be amended as per latest norms)

Sl. No	Payment Details	Percentage on Sl No. 1	Private Security Guards Type	
			Armed Guard	Unarmed
	Minimum Wages (Basic +Variable Dearness Allowances (VDA)/ Per Day)			
1.	Basic +Variable Dearness Allowances (VDA) (8 hrs X 26 Days)	N.A		
2.	Bonus @ _____%			
	Total-A			
3.	Employees Provident Fund (EPF) & Employees Deposit Linked Insurance (EDLI) & Administration Charges to PF & EDLI Authority of Total-A	Mention percentage		
4.	Employees State Insurance (ESI) @ of Total-A	Mention percentage		
	TOTAL - B			
5.	Total (Total-A+ Total-B)			
6.	Service Charge at _____% of Sr.No.5			
7.	TOTAL (For 08 Hours -Guard/Month)			
8.	GST AS APPLICABLE			
	GRAND TOTAL - CTC TO BANK			

FINANCIAL BID

FINANCIAL BID FOR NAGALAND STATE

(Letter to the bank on the PSA's letterhead) (To be amended as per latest norms)

Sl. No	Payment Details	Percentage on Sl No. 1	Private Security Guards Type	
			Armed Guard	Unarmed
	Minimum Wages (Basic +Variable Dearness Allowances (VDA)/ Per Day)			
1.	Basic +Variable Dearness Allowances (VDA) (8 hrs X 26 Days)	N.A		
2.	Bonus @ _____%			
	Total-A			
3.	Employees Provident Fund (EPF) & Employees Deposit Linked Insurance (EDLI) & Administration Charges to PF & EDLI Authority of Total-A	Mention percentage		
4.	Employees State Insurance (ESI) @ of Total-A	Mention percentage		
	TOTAL - B			
5.	Total (Total-A+ Total-B)			
6.	Service Charge at _____% of Sr.No.5			
7.	TOTAL (For 08 Hours -Guard/Month)			
8.	GST AS APPLICABLE			
	GRAND TOTAL - CTC TO BANK			

FINANCIAL BID

FINANCIAL BID FOR MANIPUR STATE

(Letter to the bank on the PSA's letterhead) (To be amended as per latest norms)

Sl. No	Payment Details	Percentage on Sl No. 1	Private Security Guards Type	
			Armed Guard	Unarmed
	Minimum Wages (Basic +Variable Dearness Allowances (VDA)/ Per Day)			
1.	Basic +Variable Dearness Allowances (VDA) (8 hrs X 26 Days)	N.A		
2.	Bonus @ _____%			
	Total-A			
3.	Employees Provident Fund (EPF) & Employees Deposit Linked Insurance (EDLI) & Administration Charges to PF & EDLI Authority of Total-A	Mention percentage		
4.	Employees State Insurance (ESI) @ of Total-A	Mention percentage		
	TOTAL - B			
5.	Total (Total-A+ Total-B)			
6.	Service Charge at _____% of Sr.No.5			
7.	TOTAL (For 08 Hours -Guard/Month)			
8.	GST AS APPLICABLE			
	GRAND TOTAL - CTC TO BANK			

FINANCIAL BID

FINANCIAL BID FOR MIZORAM STATE

(Letter to the bank on the PSA's letterhead) (To be amended as per latest norms)

Sl. No	Payment Details	Percentage on Sl No. 1	Private Security Guards Type	
			Armed Guard	Unarmed
	Minimum Wages (Basic +Variable Dearness Allowances (VDA)/ Per Day)			
1.	Basic +Variable Dearness Allowances (VDA) (8 hrs X 26 Days)	N.A		
2.	Bonus @ _____%			
	Total-A			
3.	Employees Provident Fund (EPF) & Employees Deposit Linked Insurance (EDLI) & Administration Charges to PF & EDLI Authority of Total-A	Mention percentage		
4.	Employees State Insurance (ESI) @ of Total-A	Mention percentage		
	TOTAL - B			
5.	Total (Total-A+ Total-B)			
6.	Service Charge at _____% of Sr.No.5			
7.	TOTAL (For 08 Hours -Guard/Month)			
8.	GST AS APPLICABLE			
	GRAND TOTAL - CTC TO BANK			

FINANCIAL BID

FINANCIAL BID FOR TRIPURA STATE

(Letter to the bank on the PSA's letterhead) (To be amended as per latest norms)

Sl. No	Payment Details	Percentage on Sl No. 1	Private Security Guards Type	
			Armed Guard	Unarmed
	Minimum Wages (Basic +Variable Dearness Allowances (VDA)/ Per Day)			
1.	Basic +Variable Dearness Allowances (VDA) (8 hrs X 26 Days)	N.A		
2.	Bonus @ _____%			
	Total-A			
3.	Employees Provident Fund (EPF) & Employees Deposit Linked Insurance (EDLI) & Administration Charges to PF & EDLI Authority of Total-A	Mention percentage		
4.	Employees State Insurance (ESI) @ of Total-A	Mention percentage		
	TOTAL - B			
5.	Total (Total-A+ Total-B)			
6.	Service Charge at _____% of Sr.No.5			
7.	TOTAL (For 08 Hours -Guard/Month)			
8.	GST AS APPLICABLE			
	GRAND TOTAL - CTC TO BANK			

FINANCIAL BID

FINANCIAL BID FOR ARUNACHAL PRADESH STATE

(Letter to the bank on the PSA's letterhead) (To be amended as per latest norms)

Sl. No	Payment Details	Percentage on Sl No. 1	Private Security Guards Type	
			Armed Guard	Unarmed
	Minimum Wages (Basic +Variable Dearness Allowances (VDA)/ Per Day)			
1.	Basic +Variable Dearness Allowances (VDA) (8 hrs X 26 Days)	N.A		
2.	Bonus @ ____%			
	Total-A			
3.	Employees Provident Fund (EPF) & Employees Deposit Linked Insurance (EDLI) & Administration Charges to PF & EDLI Authority of Total-A	Mention percentage		
4.	Employees State Insurance (ESI) @ of Total-A	Mention percentage		
	TOTAL - B			
5.	Total (Total-A+ Total-B)			
6.	Service Charge at ____% of Sr.No.5			
7.	TOTAL (For 08 Hours -Guard/Month)			
8.	GST AS APPLICABLE			
	GRAND TOTAL - CTC TO BANK			

Note:

- i. Payment details at Serial Numbers 1-5 are mandatory charges and should conform to the relevant legal/statutory provisions of respective State Minimum Wages in vogue (Proof of State Minimum Wages is mandatory).
- ii. Basic & VDA (Sl. No.1) should conform to the minimum wages fixed and will be revised from time to time, by State Labour Commissioner. Any changes in minimum wages notified by State Labour Commissioner from time to time shall be paid by Bank. The PSA shall necessarily claim the arrears if any by submitting the arrears bill separately immediately or within one month along with the bills of subsequent month along with the notification of the copy of State Labour Commissioner attached.
- iii. Pro-rata bonus payment as per norms and eligibility to be paid every month by PSA and shown in wage slip. PSA is free to give higher amount of bonus, however for the purpose of evaluation of tender the bank will consider only as per Government of India notification.
- iv. National Holidays will be paid as per government guidelines and should be reflected in the monthly bills.
- v. IT-TDS and GST TDS will be deducted as per applicable rate.
- vi. After the deduction of both TDS the net amount payable by the Bank to the PSA including service charges excluding applicable GST thereupon shall not fall below rates as per the State Minimum Wages Act.